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                              !
                                                     "#$%&'%(!)*+!,*,)!
- .#! / 010% '$2#!320(4!56!7&89:1!;;;!
<#=%#9'%(!O>!?#>#18#!
)@**!?#>#18#!A#19'BO1!
C'8.:1B901+!?D!,*E*)!
?#'%!<#=%#9'%(!7&89:1F!
C#!G%:9#!90! 'HH2' &4!(0&%!= '22!>0%!9.#!8#%I:=#!$%'1=.#8!90!=014&=9!''!J*K4'(!89'14K40G1!
01!9.#!:88&#!0>!#L9%#M:8M!:1!9.#!M:2:9'%(!'14!90!0>>#%!0&%!#LH#%9:8#!'14!>&22!8&HHO%9!>O%!
9.:8!:MHO%9'19!#>>O%96!!
NOG!:1!0&%!0*!"!(#'%+!9.#!<0&9.#%1!AOI#%9(!3 'G!D#19#%!P<A3D0!:8!'!='9'2(89!>O%!%'=:'2!R&89:=#!
:1!9.#!<0&9.!'14!$#(014+!G0%$:1B!:1!H'%91#%8.:H!G:9.!=0MM&1:9:#8!90!4:8M'192#!G.:9#!
8&H%#M'=(+!89%#1B9.#1!:19#%8#=9:O1'2!MOI#M#198+!'14!'4I'1=#!9.#!.&M'1!%:B.98!O>!'22!H#OH2#6!!
T'=.!(#'%!8:1=#!)UU*+!G#!.'I#!=014&=9#4!'!=#18&8!O>!.'9#!B%0&H8!OH#%'9:1B!'=%088!7M#%:='!
V!O1#!:MHO%9'19!$'%OM#9#%!O>!#L9%#M:8M!:1!7M#%:='!9.'9!:8!&8#4!#L9#18:I#2(!$(!RO&%1'2:898+!
2'G!#1>0%=#M#19!'B#1=:#8+!'14!8=.02'%8+!'M01B!09.#%86!W&%!M089!%#=#19!%#H0%9#+!%#2#'8#4!2'89!
G##$+!:4#19:>:#4!XEX!'=9:I#!.'9#!B%0&H8!OH#%'9:1B!'=%088!9.#!Y1:9#4!<9'9#8!:1!,*,*6!!
<A3DZ8!D.:#>!0>!<9'>>+!3#=:'![%00S8+!H%#8#19#4!9#89:M01(!'9!9.#!M089!%#=#19!=01B%#88:01'2!
.#'%:1B8!01!9.#!:88&#+!.#24!'!(#'%!'B0!$(!9.#!/0&8#!7%M#4!<#%I:=#8!<&$=0MM:99##!01!
\ :2:9'%(!A#%8011#26*!!<A3DZ8!9#89:M01(!#MH. '8:]#4!9. '9!9. 08#!G.0!'%#!:140=9%:1'9#4!:190!
G.:9#!8&H%#M'=:89!:4#020B(!H%#8#19!'!8:B1:>:='19!9.%#'9!90!1'9:01'2!8#=&%:9(!'14!9.#!8'>#9(!0>!
O&%!=OMM&1:9:#86!-.:8!>'=9!G'8!4%'M'9:='22(!:22&89%'9#4+!O1=#!'B':1+!$(!9.#!%#=#19!'%%#898!O>!
8#I#%'2!I#9#%'18!>O%!9.#:%!'=9:I#!:1IO2I#M#19!:1!9.#!4#'42(!5'1&'%(!J!:18&%%#=9:O1:89!8:#B#!'9!
9.#!Y<!D'H:9026!!
- .#!I'89!M'R0%:9(!O>!9.08#!G.0!8#%I#!:1!0&%!7%M#4!"0%=#8!.'I#!10!=O11#=9:01!90!G.:9#!
8&H%#M'=(!'14!&H.O24!9.#!$#89!9%'4:9:O18!O>!O&%!1'9:O1Z8!4#MO=%'9:=!:4#'286!!-.O&B.!9.#!!
<sup>1</sup> Southern Poverty Law Center,
                                                         2020
                                     Η
https://www.splcenter.org/news/2021/02/01/year-hate-2020
<sup>2</sup> Testimony of Lecia Brooks, Southern Poverty Law Center, Before the Subcommittee on Military
Personnel U.S. House Armed Services Committee, A
        Н
                    1?
February 11, 2020 https://www.congress.gv/116/meeting/house/110495/witnesses/HHRG-116-
AS02-Wstate-BrooksL-20200211.pdf
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- .#!/010%'\$2#!320(4!56!7&89:1!;;;!
"#\$%&'%(!)*+!,*,)

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- .#! / 010% ' $2#!320(4!56!7 &89:1!;;;!
"#$%&'%(!)*+!,*,)!
A 'B#!E!
%#=%&:9#%8!8.O&24!%#=#:I#!&1:>O%M!9%':1:1B!O1!.OG!9O!4#9#=9!#L9%#M:89!'=9:I:9(!'MO1B!
   %#=%&:98! '14!1#G2(K:14:=9#4!8#%I:=#M#M$#%8+!:1=2&4:1B!9%':1:1B!01!:4#19:>(:1B!
   8(M$028!'14!9'99008!'880=:'9#4!G:9.!.'9#!B%0&H8!'14!#L9%#M:898!9.'9!8.0&24!%':8#!%#4!
   >2'B8!'$0&9!'!H'%9:=&2'%!%#=%&:96!
   ;MM#4: '9#2(!%#1 'M#!9.#!9#1!Y<! 7 %M(!$ '8#8!1 'M#4!>0%!D01>#4#% '9#!2# '4#%86!!
   TLH'14!#L:89:1B!\'%:1#!D0\|H8\!'14!N'1(\)!H\|0.:\$:9:018!'B':189!9.#!4:8H2'(!0>!9.#!
   D01>#4#%'9#!$'992#!>2'B!'14!09.#%!%'=:89!8(M$028!:1!G0%S8H'=#8+!0>>:=#8+!I#.:=2#8+!'14!
   I#88#28!'=%088!'22!8#%I:=#!$%'1=.#86!
   T89'$2:8.!'14!:19#B%'9#!'19:K%'=:89!H%OB%'MM:1B+!=O&%8#8+!'14!9%':1:1B!'B':189!G.:9#!
   8&H%#M'=(!'14!#L9%#M:8M!>O%!'22!89&4#198+!>'=&29(+!'14!'4M:1:89%'90%8!'9!Y<!8#%I:=#!
   '='4#M:#8!V!4#8:B1#4!90!>'=:2:9'9#!'!=&29&%#!O>!%#8H#=9!G.#%#!LH%#88:O18!O>!.'9#!
   8H##=.!0%!09.#%!.'9#>&2!$#.'I:0%8!'%#!&1'==#H9'$2#!'14!=2#'%2(!%#8H014#4!90!$(!
   2#'4#%8.:H6!
   ;189:9&9#! '11& '2!8#%I:=#!$% '1=.!IO2&19 '%(+!=O1>:4#19: '2!=2:M '9#!8&%I#(8!9O!#1 '$2#!
   M:2:9'%(!H#%8011#2!90!'101(M0&82(!%#H0%9!9.#:%!#LH08&%#!90!G.:9#!8&H%#M'=(!'14!
   #L9%#M:89!I:#G8!4&%:1B!9.#:%!8#%I:=#6!!-.:8!%#HO%9+!>O=&8#4!O1!9.#!#%08:O1!O>!&1:9!
   =0.#8:01!'14!9.#!:MH'=9!#LHO8&\|#!90!G.:9\|!8&H\|#M'=(!'14!\|#L9\|#M:8M!.'8!01!BO04!
   0%4#%+!4:8=:H2:1#+!M0%'2#!'14!%#'4:1#88+!8.0&24!$#!M'4#!'I':2'$2#!90!9.#!H&$2:=!
    '11&'22(+!2:S#!9.#!?#H'%9M#19!O>!?#>#18#Z8!711&'2!d#H0%9!O1!<#L&'2!/'%'88M#19!'14!
   e:02#1=#!'9!9.#! \setminus :2:9'\%(!<#%I:=#!7='4#M:#86*!!
   !
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- .#! / 010% '$2#!320(4!56!7&89:1!;;;!
"#$%&'%(!)*+!,*,)!
A 'B#!@!
7220G!I#99#4!'='4#M:=\%#8#'\%=.#\%\!G:\9.\\8\\01B\!9\'=S\\\#=\0\\4\\8\\01\\\'4:='2:\\'9:\01\\'14\!
   #L9%#M:8M!'==#88!90!#12:89#4!8#\I:=#!M#M$#\8+!80!9.#(!M'(!\#8#'\=.!9.:8!4'1B#\0&8!
   H.#10M#1'!'14!H%04&=#!%#H0%98!0>>#%:1B!#MH:%:='2!B&:4'1=#!'14!2#88018!2#'%1#46<sup>+</sup>!
   Y8#!9.#:\"\\#HO\\98+!'201B!G:9.!=2:M'9#!8&\\I#(8+!90!:1>O\\M!9.#!=\\#'9:01!O>!\#I:4\#1=\\K!
   :1>0%M#4!9%':1:1B8!:19#14#4!90!:10=&2'9#!'B':189!%'4:='2:]'9:01!'9!#19%(+!9.%0&B.!01#Z8!
   M:2:9'%(!='%##%+!'14!%##19%(!:190!=:I:2:'1!2:>#6!!
   TLH'14!%#=%&:9M#19!#>>0%98!90!&14#%%#H%#8#19#4!=0MM&1:9:#8!'14!4:8M'192#!$'%%:#%8!
   90!# &'2:9(!'14!'4I'1=#M#19!OHHO%)&1:9:#8!>O%!'22!8#%I:=#!$%'1=.#8!'14!M:2:9'%(!
   '='4#M:#86!3'89!8&MM#%+!9.#!N'I(!&14#%900S!'!G:4#8='2#!%#I:#G!0>!:88&#8!f9.'9!
   4#%'=9!>%0M!N'I(!%#'4:1#88+!8&=.!'8!%'=:8M+!8#L:8M!'14!09.#%!89%&=9&%'2!'14!
   :19#%H#%801'2!$:'8#8!90!'99':1!8:B1:>:='19+!8&89':1'$2#!; g ?!h;1=2&8:01!'14!?:I#%8:9(iK
   %#2'9#4!%#>O%M6j!-.#!N'I(Z8!%#=#192(KH&$2:8.#4!Ta kF ce O e Na !%#HO%9#^!
   H%OMO9#8!'!8#%:#8!O>!%#=OMM#14'9:O18!4#8:B1#4!90!:MH%OI#!#_&'2:9(!:1!9.#!8#%I:=#!
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;MH2#M#19!'!H%OMO9:O1!8(89#M!9.'9!#18&%#8!'!MO%#!9%'18H'%#19+!# &:9'\$2#!'14!4:I#%8#!

- . '9!=OMH\\\# . \#18: I\#!\#>>O\\\9!:8!GO\\\9 . (!O>!\\\#H2:='9:O1!\\$ (!O9 . \#\\!8\\\\I :=\#!\\$\\\'1= . \#86!

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'14!H%OMO9#!H%O4&=9:I#!'14!.O1#89!=O1I#%8'9:O18!'\$O&9!%'=#+!4:I#%8:9(+!'14!:1=2&8:O16!!

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