

!"#\$%&# ' '!\$& (#)\$*\$&)(!)\$+!, \$#, - ' +\$#
.-+#\$%&# / &)\$&+'#(!)\$+!, \$#- .#*+0*"*)#
#

"
"

#\$%&' # (" ' &)*&+*" #&+)*" ' & ,
-\$. / ." -+0\$&\$1" 0 ' %)+&\$12" * &
#\$3 ' 45"*5")3\$0.\$46\$. ' ' & , " ' 44"
*)3\$%. ".+0+4 ' %47".+) / ')\$,2"

"

" " 89:;<=>>??"

"

@A""

"

4 * B % 7 " 5 ' % 0 . 2 "+&CA" ' & , " 0 +C3 ' \$4"
C4 ' 7) * & " 4 * B % 7 " ' D ' " C4 ' 7"
4 * B % 7 2"

"

" " , E>E<F:<=?A"

"

"

"

#

. - B C A * ! " \$ # D # , A *)) # * , \$! - " #

C + & A ! B ! " * + @ #) \$ * \$ & B & " \$ #

!A)G;?";?":<":H=;I<"JK" L;MN:<=":MN;HO9=ON:9" P INQEN?"ELR9IKEF"RON?O:<="=I"=GE" 3 ST ' "

=ELRIN:NK"@;?:"RNIMN:L"=I" P INQ" R9:<=<M" ?OM:NH:<E" ;<" 4 IO;?;:<:"A" 89:;<=>>?" #EN<:JU" ' <=I<;I"

#E<;=I":<F"-E?O?";LE<EV" O :N=<EV"WX89:;<=>>?YZ"JN;<M"=G;?":H=;I<"I<"JEG:9>"I>=GEL?E9@E?":<F":99"

I=GEN"?;L;9:N9K"?;=O:=EF":M;:<=?" , E>E<F:<=?"4IPNK"5:NL??"+<HA":<F" O ;HG:E9"C9:K=I<"4IPNK":Q:"

C9:K"4IPNK"WX , E>E<F:<=?YZA""89:;<=>>?"EEQ"NEFNE??"I<"JEG:9>"I>=GEL?E9@E?":<F":99I=GEN"?;L;9:N9K"

?;=O:=EF" P INQEN?">IN" , E>E<F:<=?["@;I9:=;I<"I>=GE;N"N;MG=?"O<FEN"=GE"5:;N"4:JIN" .:=<F:NF?" ' H=2"T\

/A.ACA""]]"T^!2"e e A"WX54. ' YZ":<F">IN"JNE:HG" I>"HI<=N:H=A""

TA ")G;?":H=;I<";? "JNIOMG=" I<" JEG:9>" I>":H9:??=-G:="9;QE9K"<OLJEN?" L INE"=G:<"T2^^^"

XMOE?" P INQEN?">NIL" O E_;HI" PGI" P INQEF" >IN" , E>E<F:<=?" R9:<=<M" ?OM:NH:<E" ;<" 4 IO;?;:<:"

JE=PEE<"T^!\`":<F" T^!\A" 89:;<=>>?" :<F" I=GEN" H9:??" LELJEN?" :NE"9IPSP:ME"=ELRIN:NK" P INQEN?"

JNIOMG="JK" , E>E<F:<=?="=I"=GE" /<:=EF" .:=E? I<="=;LES9;L;=EF" P INQ"@;?:?"JEH:O?E" I>":<":RR:NE<="

!"

?GIN=:ME"I>" / A . A"PINQEN?"=I">;99" , E>E<F: <=?[":@:;9: J9E"aIJ?A"5 IN"KE:N?2"89:;<=>?":<F"-GE" I=GEN"H9: ??"

LEL JEN?"G:@E"9E>="-GE;N"GILE?":<F">: L;9;E?";<" O E_;HI":<F"?RE<="HI<?;FEN: J9E"L I<EK":<F"E>>IN="-I"

HILE"=I"=GE" / <=>EF" . :=E?"=I"PINQ">IN" , E>E<F: <=?A"

ba

@;?:?":<F"PINQEF";<"4IO;?;:<:"R9:<=<M"?OM:NH:<EA""8ON?O:<="IT\" / A.ACA"]T!\`WJZ2"89:;<=>>"-E?O?"
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HI<?E<=";?"::=HGFE="I"=G;?"CILR9:;<=":?"\$_G;J;=" ' A"

!eA , E>E<F:<="4IPNK"5:NL??"+<HA";?:"<" ' NQ:<?:?"HINRIN:="I<"P;=G";=?"RN;<H;R:9"R9:HE" I>"
JO?;<E??";<"3ENL;=:ME2" ' NQ:<?:?"A""4IPNK"5:NL??"+<HA"RN;L:N;9K"IREN:="E?" :?" :?":JIN"HI<=N:H=IN"
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I@EN" , E>E<F:<="4IPNK"5:NL??"+<HA""

!hA ' =" :99"=:LE?"NE9E@:<="I"=G;?" :H=;I<2" , E>E<F:<="4IPNK"5:NL??"+<HA" P :?"E<M:MEF";<"
HILLENHE"IN";<="GE"RNIFOH=;I<"I">"MIIF?">IN"HILLENHE" P ;=G;<="GE"LE:<;<M"I">="GE"54 . ' 2"T\" / A.ACA"
]"T^bW?ZW!ZW ' Z2";<="G:=";="IREN:="EF" :>:NL"9:JIN"HI<=N:H=;<M"JO?;<E??";<" ' NQ:<?:?" :<F"4IO;?;:<:"

P INQ;<M"HI<F;=;I<?"I>"?;L;9:N9K"?;=O:=EF" / A . A" P INQEN?A""g" / A . A"CA"]] "9! ^! W:ZW! eZW 3 ZW;;ZW:Z":<F"! !gg"
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! \A 5EFEN:9"NEMO9:;=;I<?"="T^"CA5A%A"]] "` eeA! TT"E?=: J9;?G"=GE"L;<;LOL"JE<E>=??" P :ME??"
:<F" P INQ;<M"HI<F;=;I<?"=G:="LO?"="JE" I>>ENEF" JK":<"ELR9IKEN":?"R:N=" I>":<" 3 ST ' "@;?":RR9;H:;=;I<
<"INFEN"=I":@I;F":F@EN?E9K":>>EH=;<M"?;L;9:N9K"?;=O:=EF" / A . A" P INQEN?A""

T^A ' <":MN;HO9=ON:9"ELR9IKEN"?EEQ;<M":="ELRIN:NK"9: JIN"HEN=;>;H:;=;I<"O<FEN"=GE" 3 ST ' "
@;?: "H9:??;>;H:;=;I<"LO?"??:>;?>K"HEN=:;<"NEMO9:="INK"NEcO;NELE<=?" JK"HI LR9E=;<M">INL?"\$) ' '\!dT ' 2"
\$) ' Sh\^?"<F"\$) ' Sh\^ ' " PG;HG":NE";<=E<FEF"=I"F;?H9I?E":99"=GE"L :="EN;:9"=ENL?"<F"HI<F;=;I<?"I>"
ELR9IKLE<="G:="=GE"ELR9IKEN" P;99" I>>EN"=GE" 3 ST ' " P INQEN?A!""

T!A "")GE"=ELRIN:NK"9: JIN"HEN=;>;H:;=;I<":RR9;H:;=;I<">INL?"<H9OFE":<":=E?=:;=;I<"JK"=GE"
ELR9IKEN"=G:="=P;99": J;FE"JK":RR9;H: J9E"NEMO9:="INK"NEcO;NELE<=?";<H9OF;<M"JO"<I="9;L;=EF"=I"=GE"
>I99IP;<M"=ENL?!"

:A)GE"ELR9IKEN" P;99"R:K":99" P INQEN?"=GE" G;MGE?=" I>"=GE":RR9;H: J9E":F@EN?E"
E>>EH" P :ME"N:="E";<"E>>EH"="="=GE";LE"=GE" P INQ";?"REN>INLEF2"=GE"RNE@:;9;<M"GION9K"
P :ME"IN"R;EHE"N:="E2"IN"=GE"5EFEN:9"IN" . :="E"L;<;LOL" P :ME">IN"E@ENK"GION"IN"RIN=;I<
=GENEI>" P INQEF" FON;<M": "R:K"REN;IFA" T^"CA5A%A"]] "` eeA! T^2` eeA! TTW9Zj""

JA ' "NEcO;NELE<="G:=";>"=GE" P INQEN" P;99"JE"R:;F" I<": "R;EHE"N:="E" J:;?":<F"=GE"
R;EHE"N:="E" FIE?"<I="NE?O9=" :="=GE"E<F" I>"=GE"R:K"REN;IF";<":@EN:ME"GION9K"R;EHE"N:="E"
E:N<;<M?"FON;<M"=GE"R:K"REN;IF":="9E:?"=EcO:9"=I"=GE": L IO<="=GE" P INQEN" P IO9F"G:@E"
E:N<EF"G:F"=GE" P INQEN" JEE<"R:;F":="=GE":RRNIRN;:="E" GION9K"N:="E2"=GE" P INQEN["R:K"
?G:99"JE"?ORR9ELE<=EF":="G:="=;LE"?I"=G:="=GE" P INQEN["E:N<;<M?":NE":="9E:?"="?"LOHG"

!"")GE?E">INL?"L:K"JE">IO<F":="G=R?IffP P PA>INE;M<9: J INHEN=AFI9E=:AMI@f>INLAH>L

:?"=GE"PINQEN"PIO9F"G:@E"E:N<EF"FOF;<M"=GE"R:K"REN;IF";>"=GE"PINQEN"G:F"JEE<"R:;F"

:" =GE" :RRNIRN;:-E" GION9K" P:ME" N:=E" >IN" E:HG" GION" PINQEF^" T^" CA5A%A"]"

`eeA!TTW9ZWTZj""

HA)GE"ELR9IKEN" P;99"QEER":HHON:=E":<F":FEcO:=E"NEHINF?" P;=G"NE?REH="=I"=GE"

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=;LE"=GE"PINQEN"JEM:<":<F"E<FEF"E:HG"PINQF:K2":<F"=GE"N:=E" I>"R:K"WJI=G"R;EHE"N:=E"

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CA5A%A" J" ` eeA!beWazj":<F"

;A ' <" :??ON:<HE" =G:= " =GE" ELR9IKEN" G:?" HI<=N:H=O:99K">INJ;FFE<" :<K">INE;M<"

9: J IN" HI<=N:H=IN" IN" NEHNO;=EN" WIN" :<K" :ME<=" I>" ?OHG" >INE;M<" 9: J IN" HI<=N:H=IN" IN"

NEHNO;=ENZ"PGIL"=GE"ELR9IKEN"E<M:ME??E;=GEN"F;NEH=9K"IN";<F;NEH=9K2";<";<=EN<: =;I<: 9"

NEHNO;=LE<=" I>" 3 ST ' " P INQEN?"=I" ?EEQ" IN"NEHE;@E"R:KLE<=?" IN" I=GEN"HI LRE<?: =;I<"

>NIL"RNI?REH=;@E"ELR9IKEE?A""T^"CA5A%A" J" ` eeA!beWQZA"

TTA)GE">I99IP;<M" :F@EN?E" E>>EH=" P:ME"N:=E?" :RR9;EF" =I" 3 ST ' " P INQEN?" ELR9IKEF"

(& . & " (* " \$) G # C * + \$! , ! C * \$! - " # ! " # \$ % & # % : 8 * # E !) * # C + - F + * B #

TeA , E>E<F<=<" 0 ;HG:E9"C9:K=I<" 4 I P N K " G : ? " J E E < " O = ; 9 ; < M " = G E " 3 S T ' " R N I M N : L " ? ; < H E " : = " 9 E : ? = " T ^ ^ g 2 " E ; = G E N " = G N I O M G " G ; ? " H O N N E < = " H I L R : < K 2 " , E > E < F < = " 4 I P N K " 5 : N L ? ? " + < H A 2 " I N " = G N I O M G " R N E @ ; I O ? " H I L R : < ; E ? " ? O H G " : ? " C 9 : K " 4 I P N K " 5 I N E ? = N K 2 " + < H A # "

T`A , E>E<F<=<" 4 I P N K " 5 : N L ? ? " + < H A " : R R 9 ; E F " > I N " = E L R I N : N K " 9 : J I N " H E N = ; ; H : = ; I < ? " = I " E L R 9 I K " > I N E ; M < " P I N Q E N ? " R O N ? O : < = " I " = G E " 3 S T ' " @ ; ? : " R N I M N : L " = I " E < M : M E " ; < " ? O M : N H : < E " R 9 : < = ; < M " ; < " 4 I O ; ? ; : < : " ; < " T ^ ! ` 2 " T ^ ! h 2 " T ^ ! g 2 " : < F " T ^ ! \ A " ") G E ? E " = E L R I N : N K " 9 : J I N " H E N = ; ; H : = ; I < " : R R 9 ; H : = ; I < ? " P G ; H G " P E N E " O 9 = ; L : = E 9 K " : R R N I @ E F " : < F " H E N = ; ; E F " J K " = G E " > E F E N : 9 " M I @ E N < L E < = ? " ; F E < = ; ; E F " 4 I P N K " 5 : N L ? ? " + < H A " : ? " = G E " E L R 9 I K E N " I > " = G E " 3 S T ' " P I N Q E N ? " : < F " ? I O M G = " H E N = ; ; H : = ; I < " = I " E < M : M E " ; < " ? O M : N H : < E " R 9 : < = ; < M " > I N " = G E " > I 9 9 I P ; < M " = ; L E " R E N ; I F ? " : < F " > I N " = G E " > I 9 9 I P ; < M " < O L J E N " I > " ; < F ; @ ; F O : 9 ? I "

T^!`l""hf!efT^!\`o"!^fT^fT^!\`w`gd"3ST'"PINQEN?Z"
T^!hl""hf!efT^!h"o"!^fT^fT^!h"wgdh"3ST'"PINQEN?Z"
T^!gl""hf!efT^!g"o"!^fT^fT^!g"wg`"3ST'"PINQEN?Z"
T^!\l""hf!efT^!\`o"!^fT^fT^!\`wgTe"3ST'"PINQEN?Z\$"

ThA ' ? " R : N = " I " = G E " = E L R I N : N K " 9 : J I N " H E N = ; ; H : = ; I < " : R R 9 ; H : = ; I < ? " ; F E < = ; ; E F " ; < " 8 : N : M N : R G " T ` 2 " , E > E < F < = ? " ? O J L ; = E F " = G E " : R R 9 ; H : = ; I < " F I H O L E < = ? " F E ? H N ; J E F " ; < " 8 : N : M N : R G " T ^ " = I " = G E " : R R N I R N ; : = E " M I @ E N < L E < =

beA 89:;<=>?":<F"I=GEN"H9:??"LELJEN?"RE<="HI<?;FEN:J9E"?OL?"I>"L I<EK="I"IJ=:;<="GE;N"
3ST' "P INQ"@;?:?":<F"=N:@E9">NIL"=GE;N"GILE=IP<?";<" O E_;HI"=I"=GE" / <="EF" .:="E?"=I" P INQ">IN
,E>E<F:<=?";<" 4 IO;?;<:"A" 89:;<=>?":<F" I=GEN" H9:??" LELJEN?";<HONNEF"=GE?E"HI?=??" PG;HG" PENE"
RN;L :N;9K">IN"=GE"JE<E>="I">="GE;N"ELR9IKENA"

b`A ' >=EN"JE;<M"NEHNO;=EF"=I" P INQ">IN" , E>E<F:<=??" 89:;<=>?":<F" I=GEN" H9:??" LELJEN?"
PENE"=I9F"JK" , E>E<F:<=??"["NERNE?E<=:;@E?"PGE<"=I":NN;@E";<" O I<=ENNEK2" O E_;HI">IN"=GE"RNIHE??;<M"
I>="GE;N" 3ST' "@;?:?A""

bhA 89:;<=>?":<F" I=GEN" H9:??" LELJEN?";<HONNEF"=N:<?RIN=:;I<"E_RE<?E?"=I"=N:@E9">NIL"
=GE;N"GILE=IP<?="I" O I<=ENNEK2" O E_;HI">IN"=GE"RNIHE??;<M" I>="GE;N" 3ST' "@;?:?A")GI?E"E_RE<?E?"
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ELR9IKLE<="A""

bgA 89:;<=>?":<F" I=GEN" H9:??" LELJEN?";<HONNEF"9IFM;<M"E_RE<?E?" PG;9E"=GEK"NEL :;<EF"
;<" O I<=ENNEK2" O E_;HI2" P :;=<M">IN"=GE;N" 3ST' "@;?:":RR9;H=:;I<?"=I"JE"RNIHE??EFA"")GI?E"E_RE<?E?"
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b\A 89:;<=>?":<F" I=GEN" H9:??" LELJEN?" R:;F" : " i ! \ ^ " >EE" :?" R:N=" I">="GE" 3ST' "@;?:"
:RR9;H=:;I<"RNIHE??A"")G;?">EE" P :?"RN;L :N;9K">IN"=GE"JE<E>="I"> , E>E<F:<=?A"" , E?R;=E"=G"=:>:H=2";=
P :?" , E>E<F:<=?["?=:EF" PN;=E<"RI9;HK"=G"=:="GE" 89:;<=>?":<F" I=GEN" H9:??" LELJEN?" P IO9F"G:@E"=I"
R:K"=G;?">EEA"")G;?">EE" P :?"<E@EN"NE;L JON?EF" FON;<M"=GE"89:;<=>?[" :<F" I=GEN" H9:??" LELJEN?[">;N?="R:
R:K"REN;IF?A""

%"See"[G=R?IffL_AO?ELJ:??KAMI@fELJ:??KSHI<?O9:=E?fLI<=ENNEKf@;?:?fGTS@;?:?S;<SLI<=ENNEKf"](#)

ddA , E?R;=E" RNIL;?;<M" :?" R:N=" I>" =GE" 3 ST ' " @;?:" :RR9;H:=-;I<" RNIHE??" =I" R:K" =GE"
MO:N: <=EEF" L;<;LOL" : L IO<=?>IN"=GE">;N?=" P INQPREEQ" I>ELR9IKLE<=" :?"FE?HN;JEF";<"8:N:MN:RG?"
TgSb^?" , E>E<F:<=?" R:;F" =GE" 89:;<=>?" :<F" I=GEN" H9:??" LELJEN?" ?OJ?=:<=:;99K" 9E??" =G:<" =GI?E"
: L IO<=?>IN"=GE;N">;N?=" P INQPREEQ" I>"ELR9IKLE<=?>;<"JNE:HG" I>"=GE" 3 ST ' " P INQ"HI<=N:H=?A"

deA , E>E<F:<=?" >:;9EF" =I" NE;LJON?E" =GE" 89:;<=>?" :<F" I=GEN" H9:??" LELJEN?" PGI"
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=I"=N:@E9">NIL"=GE;N"GILE?";<"O E_;HI="I" , E>E<F:<=?["aIJ?;=E?";<="GE" / <=-EF" .=: =E?": <F">:;9EF"=I"R:K"
=GEL"=GE">O99": L IO<=" I">NEcO;NEF" F:;9K"?OJ?;?-E<HE">IN":99" I>"=GE" F:K?"?RE<="=N:@E99;<M">NIL"=GE;N"
GILE?";<"O E_;HI="I" , E>E<F:<=?["aIJ?;=E?";<="GE" / <=-EF" .=: =E?";<"JNE:HG" I>"=GE" 3 ST ' " P INQ"HI<=N:H=?"
:<F"=GE"NEMO9:;I<?"MI@EN<;<M"=GE" 3 ST ' "RNIMN: LA""T^"CA5A%A"]" ` eeA!TTWGZW!ZA"

d`A , E>E<F:<=?>:;9EF"=I"RNI@;FE" IN" I=GENP;?E"R:K">IN"=GE">O99"=N: <?RIN=:;I<"HI?=?"GILE"
:<F" F:;9K"?OJ?;?-E<HE"=I"=GE"89:;<=>?" :<F" I=GEN" H9:??" LELJEN?" PGI" HILR9E=EF"=GE" HI<=N:H="REN;IF?"
;<"JNE:HG" I>"=GE" 3 ST ' " P INQ"HI<=N:H=?":<F"=GE"NEMO9:;I<?"MI@EN<;<M"=GE" 3 ST ' "RNIMN: LA""T^"CA5A%A"
]" ` eeA!TTWGZW!ZA"

, - AA& , \$!E&#* , \$! - "H , A*))#* , \$! - "#*AA&F * \$! - ")#

dhA 89:;<=>?"?EEQ"=I"JN;<M"=GE;N"54. ' "H9:;L?"WCIO<="+Z":?" : "NERNE?E<=:;@E" :H;I<"I<"
JEG:9>"I>"X:99" 3 ST ' "=ELRIN:NK">INE;M<"P INQEN?":FL;==EF"=I"=GE" / <=-EF" .=: =E?"RON?O:<="=I" g" / A . ACA"
]"

P INQEF" JK" 3 ST ' " P INQEN?" :<F"<I="?ORR9ELE<=:<M"=GE;N"R;EHESN:=E"E:N<;<M??"NE?O9=;<M";<"=GE" 3 ST ' "

P INQEN?"E:N<;<M"9E???"=G:<"=GE" L;<;LOL" P :ME">IN" :99"GION?" P INQEFj

:A B GE=GEN" =GE" 89:;<=>?" :<F" I=GEN" H9:??" LEL JEN?" NEHE;@EF" 9E??" =G:<" =GE" NEcO;NEF" ' F@EN?E"\$>>EH=" B :ME"% : =E"W ' \$ B %Z">IN"E@ENK"GION" I>" P INQ" FON;<M" =GE;N >;N?=" P INQPEEQ" :?" : " NE?O9=" I>" , E>E<F:<=?[" >;;9ONE" =I" RNIREN9K" NE;L JON?E" =GE" 89:;<=>?[" :<F" I=GEN" H9:??" LEL JEN?">IN"@;?:2" =N:<?RIN=:;I<2" J INFEN" HNI??;<M2" :<F" NE9:=EF">EE?":<F"E_RE<?E?":??IH;:=EF" P ;=G" I J=:;<M" 3 ST ' "@;?:?":<F" =N:@E9;<M" =I" =GE" / <:=EF" . :=E?" =I" P INQ">IN" , E>E<F:<=??"<@" I9=:;I<" I">=GE" 89:;<=>?[" :<F" I=GEN" H9:??" LEL JEN?[" HI<=N:H=?" P ;=G" =GE" , E>E<F:<=?" A"

JA B GE=GEN" =GE" , E>E<F:<=?">;9EF" =I" R:K" =GE" 89:;<=>?" :<F" I=GEN" H9:??" LEL JEN?" =GE" MO:N:<=EEF" L;<;LOL" P :ME?" RNIL;?EF" ;<" =GE;N" HI<=N:H=?">IN" =GE">;N?=" PEEQ" I>" P INQ" W i b g d a g d">IN" T^!`j" i b h b A ` g">IN" T^! h j" i b g ` A T g">IN" T^! g j" :<F" i d ^ h a g g">IN" T^! \ Z A"

HA B GE=GEN" =GE" , E>E<F:<=?">;9EF" =I" R:K" =GE" 89:;<=>?" :<F" I=GEN" H9:??" LEL JEN?" =GE" HI<=N:H=O:9" ' \$ B %">IN" :99" HI L RE<?:J9E" GION?" P INQEF" JK">;;9;<M" =I" RNIREN9K" NEHINF" :99" GION?" I>" P INQ" :<F" JK">;;9;<M" =I" RNIREN9K" ?ORR9ELE<=" =GE" 89:;<=>?[" :<F" I=GEN" H9:??" LEL JEN?[" R;EHE" N: =E" E: N<;<M?A""

FA B GE=GEN" =GE" , E>E<F:<=?">;9EF" =I" L :;<=:;<" HI LR9E=E" :<F" : HHON: =E" NEHINF?" NEM:NF;<M" =GE" P INQ" I>" =GE" 89:;<=>?" :<F" I=GEN" H9:??" LEL JEN?A""

EA B GE=GEN" =GE" , E>E<F:<=?">;9EF" =I" RNI@;FE" =GE" 89:;<=>?" :<F" I=GEN" LEL JEN?" I>" =GE" H9:??" P ;=G" HI LR9E=E" :<F" : HHON: =E" P : ME" ?=: =E" L E<=?" A""

>A B GE=GEN2" ORI<" HI LR9E;I<" I>" e^m" I">=GE" P INQ" HI<=N:H=?" =GE" , E>E<F:<=?" >;;9EF" =I" >O99K" NE;L JON?E" =GE" 89:;<=>?" :<F" I=GEN" H9:??" LEL JEN?" =GE">O99" HI ?=" I">=GE;N" =N:<?RIN=:;I<" E_RE<?E?" =I" =N:@E9">NIL" =GE;N" GILE?" ;<" O E_ ;HI" =I" =GE" , E>E<F:<=?[" P INQ" 9IH=:;I<" ;<" 4 IO;?; :<:2" :?" NEcO;NEF" JK" =GE;N" P INQ" HI<=N:H=?" A"

MA B GE=GEN2"ORI<"HILR9E=;I<"I>"e^m" I>=GE" P INQ"HI<=N:H=?"-GE" , E>E<F: <=?>
>;9EF"=I"RNIREN9K"R:K"=GE"89:;<=>?":<F" I=GEN"H9:?? "LEL JEN?"=GE" F:;9K"?OJ?;?-E<HE"
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GA B GE=GEN"=GE" , E>E<F: <=?>;9EF"=I"RNI@;FE" IN" I=GENP;?E"R:K">IN"=GE"89:;<=>?["
:<F" I=GEN"H9:?? "LEL JEN?["NE=ON<="=N:<?RIN=";=";I<":<F" F:;9K"?OJ?;?-E<HE">IN"=GE;N"=N:@E9"
J:HQ"=I" O E_;HI"ORI<"HILR9E=;I<"I>"=GE;N" P INQ"HI<=N:H=?A"

ebA \$NQL;1PLMNA")GE"H9:;L?"I>=GE"<:LEF"89:;<=>?":NE"=KR;H:9" I>=GI?E" I">=GE" I=GEN"H9:?? "
LEL JEN?";<="G:="99" I">=GE"<:LEF"89:;<=>?":<F" I=GEN"H9:?? "LEL JEN?"G:F"=GE;N" P:ME?"NEFOHEF"JE9 I P"
=GE":RR9;H:J9E" ' \$ B %";<="GE;N">;N?=" P INQP EEG?"FOE"=I"=GE" , E>E<F: <=?[">;9ONE"=I"RNIREN9K"NE;L JON?E"
=GEL">IN"E_RE<?E?":??IH;:=-EF" P;=G" IJ=";;<=>M" 3 ST ' "@;?":?":<F"=N:@E9;<M"=I"=GE" / <=-EF" . =:="E?"=I" P INQ"
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L;;<:LOL" P:ME":L IO<=?"FON;<M"=GE;N">;N?=" P INQP EEG?"=G:=" , E>E<F: <=?RNIL;?EF":?"R:N" I">=GE" 3 S
T ' "P INQ"HI<=N:H=?":RRNI@EF" JK"=GE" , * 4j":99" I">=GE"<:LEF"89:;<=>?":<F" I=GEN"H9:?? "LEL JEN?" PENE"
<I="RNI@;FEF":RRNIRN;:="E"?OJ?;?-E<HE"R:KLE<=?>IN"=GE"=I=:9<OL JEN" I">F:K?"=GEK" ?RE<="=N:@E9;<M"=I"
=GE" / <=-EF" . =:="E?"=I" P INQ">IN" , E>E<F: <=?j":99" I">=GE"<:LEF"89:;<=>?":<F" I=GEN"H9:?? "LEL JEN?" PENE"
<I="R:;F"=GE" ' \$ B %">IN"E@E

edA *R3SI1;NA")GE" <: LEF" 89: ; <=: >?" P;99"> : ;N9K" : <F" : FEcO: -E9K"NERNE?E<="GE"; <=: ENE?=" I>" =GE" H9: ??A")GE" <: LEF" 89: ; <=: >?" G: @E" =GE" ? : LE" ; <=: ENE?=" ? : ?" =GE" LEL JEN?" I>" =GE" H9: ??" : <F" P;99" @;MINIO?9K"RNI?EHO=E"=GE?E"; <=: ENE?=" ?" I<" JEG: 9>" I>" =GE" H9: ??A" "CIO<?E9">IN"=GE"89: ; <=: >?" ; ?"E_REN;E<HEF" ; <"G: <F9; <M": H=: I<" JK" 3 S" T " P INQEN?" =I" E<> INHE" =GE; N" N; MG=?" O<FEN" =GE; N" ELR9IKLE<=" HI<=N: H=?" : <F" G: ?" G: <F9EF" <OLENIO?" H9: ??" : H=: I<" ; <" =GE">EFEN: 9" HION=?" ; <H9OF; <M" H9: ??" : H=: I<" I<" JEG: 9>" I>" 3 S T " P INQEN?" JN; <M; <M" H9: ; L ?" ? ; L ; 9: N" =I" =GI?E"RNE?E<=EF"; <" =G: ?" : H=: I<" A" 89: ; <=: >?" q" HIO<?E9"; ?" RNER: NEF" =I" : F@: <HE"9; =; M: =; I<" HI?=" ?" <EHE??: NK" =I" @; MINIO?9K"9; =; M: =E" =G: ?" : H=: I<" : <F" =I" RNI@; FE" <I=: HE" =I" =GE" H9: ??" LEL JEN?" O<FEN" 5EFEN: 9" %O9E" I>" C; @; 9" 8NIHEFONE" TbWJZWbZA"

eeA 89: ; <=: >?" [" RNIRI?EF" C9: ??" LEE=?" =GE" NEcO; NELE<=?" I>" HEN=: ; H=: ; I<" O<FEN" 5EFEN: 9" %O9E" I>" C; @; 9" 8NIHEFONE" TbWJZWbZA"

e`A CK3R4JL010; 3#4T# , 4J J 40#UI32ML402A")GE" cOE?=: I<" I>" 9: P" IN">: H=" HILL I<" =I" =GE" H9: ???" ; FE<=: ; EF" : JI@E" ; <" 8: N: MN: RG" eT2" RNEFIL; <=: =E" I@EN" : <K" cOE?=: I<" : >>EH=: <M" I<9K" ; <F: @; FO: 9" LEL JEN?" A""

ehA) IQ3KL4KLMNA" ' " H9: ??" : H=: I<" O<FEN" 5EFEN: 9" %O9E" I>" C; @; 9" 8NIHEFONE" TbWJZWbZ" ; ?" ?OREN; IN" =I" =I" =GEN" : @: ; 9: J9E" LE=GIF?" I>" : FaOF; H=: ; <M" =G; ?" HI<=NI@EN?" JEH: O?E2" i e a ia:"

:A)GE" HILL I<" ; ??OE?" I>" 9: P" : <F">: H=2" : ?" PE99" : ?" =GE" NE9: =; @E9K" ?L: 99" ?; VE" I>" =GE" ; <F: @; FO: 9" H9: ??" LEL JEN?q" H9: ; L ?" ?OJ?=: <=: ; 99K" F; L; < ; ?G" =GE" ; <=: ENE?=" I>"

HA +=;"FE?;N:J9E"G:="GE"H9:;L?"JE"GE:NF";<"=G;?">INOL"JEH:O?E"=GE",E>E<F:<=?"

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GILE?";<" 0 E_;HI"=I"-GE"aIJ?;-E?";<" 4 IO;?;:<:2":<F"9IFM;<M"E_RE<?E?";<" 0 I<=ENNEK2" 0 E_;HI" PG;9E"

HILR9E=;<M"=GE" 3 S

h!A ,E>E<F:<=?[" JNE:HG" I>"-GE"ELR9IKLE<-"HI<=N:H=?"H:O?EF" 89:;<=;>>" :<F" -GE" I=GEN"
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T!"

E:HG" I>"-GE" 89:;<=>>" :<F"-GE" I=GEN"H9:??" LELJEN?"-GE;N" :H=O:9" :<F"HI<?EcOE<=:9"

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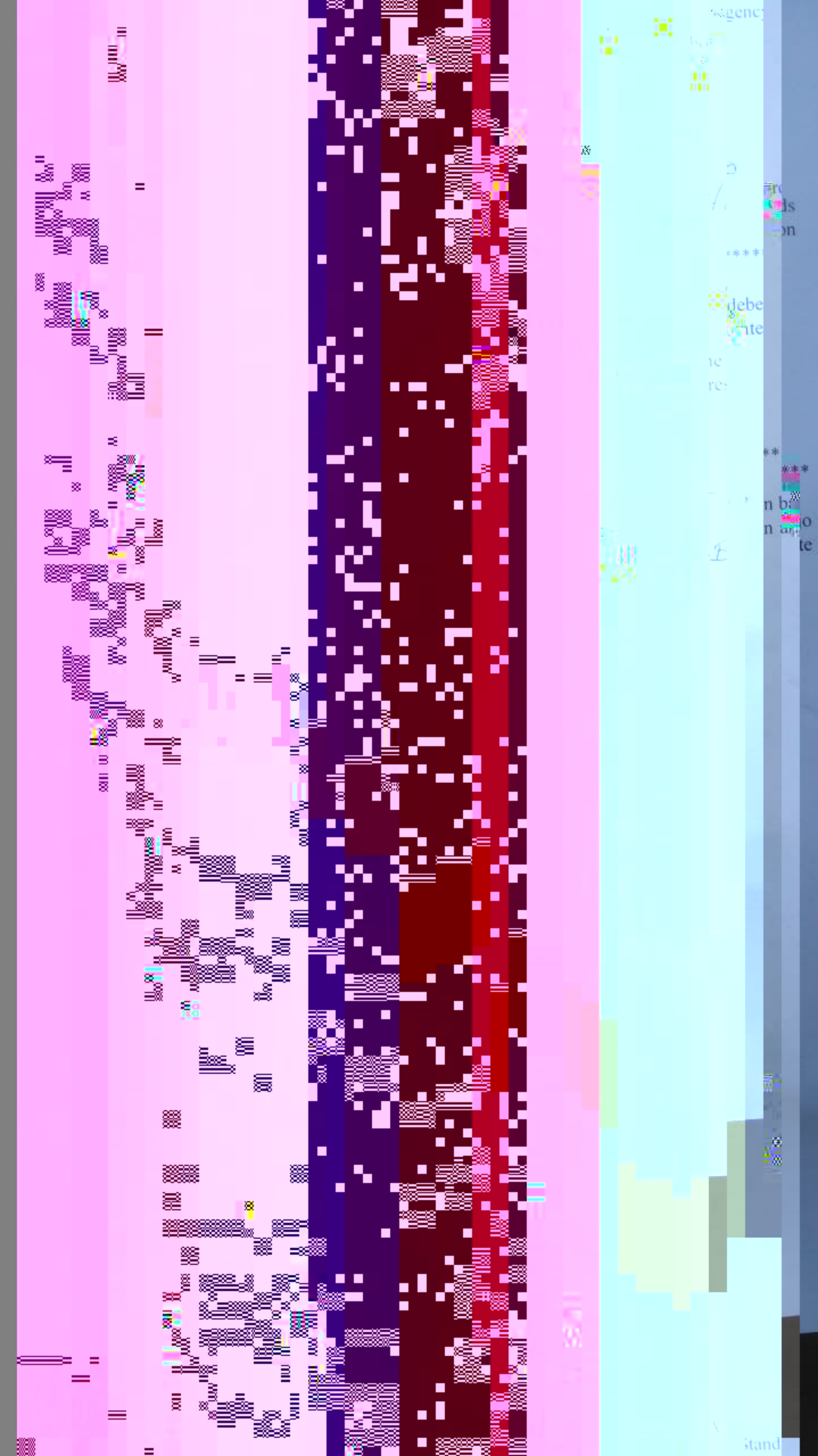
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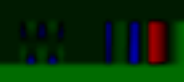
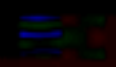
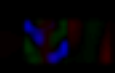
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ELSA CONSENT FORM

