

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

JANE DOE #1, *et al.*, on behalf of themselves  
and all others similarly situated

Plaintiffs,

v.

RICH HOBSON, in his official capacity as  
Administrative Director of the Courts and head  
of the Alabama Administrative Office of  
Courts, *et al.*,

Defendants.

Case No. 2:13cv79-WKW-CSC

**SETTLEMENT AGREEMENT**

A Settlement Agreement ("Settlement Agreement") is entered into between the following parties ("the

[REDACTED]

The parties enter into the following Agreement:

**Agreement**

In consideration of the mutual execution of this Agreement and the releases and promises made in the Agreement by the Parties, the Parties agree as follows:

1. The Administrative Office of Courts ("AOC"), acting through the Administrative Director of Courts Rich Hobson, hereby adopts the following policy (the "AOC Policy"):

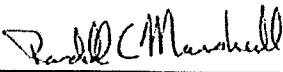
~~The AOC shall create a Law Enforcement Sensitive and shall maintain the confidentiality~~

Managing Attorney  
National Immigration Law Center  
3435 Wilshire Boulevard, Suite 2850  
Los Angeles CA 90010


400 Washington Avenue

7. Plaintiffs and Plaintiffs' Counsel hereby waive any claim for costs or fees arising from


DATED: October 6, 2014

By:   
Randall Marshall  
On behalf of the ACLU of Alabama  
Foundation and Plaintiffs Jane Doe #1 & 2

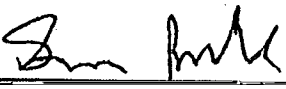
DATED: October 6, 2014

By:   
Justin Cox  
On behalf of the ACLU Foundation  
and Plaintiffs Jane Doe #1 & 2 and  
John Doe # 1 & 2

DATED: October 6, 2014

By:   
Karen C. Tumlin  
On behalf of the National Immigration Law  
Center and Plaintiffs Jane Doe #1 & 2 and  
John Doe # 1 & 2

DATED: October 6, 2014


By:   
Sam Brooke  
On behalf of the Southern Poverty Law

Center and Plaintiffs Jane Doe #1 & 2 and

DATED: October \_\_\_\_\_, 2014

By: \_\_\_\_\_  
Rich Hobson  
Administrative Director of Courts

DATED: October 8, 2014

By:   
Spencer Collier  
Secretary, Alabama Law Enforcement  
Agency

DATED: October \_\_\_\_\_, 2014

By: \_\_\_\_\_

On behalf of the ACLU of Alabama  
Foundation and Plaintiffs Jane Doe #1 & 2  
and John Doe # 1 & 2

DATED: October \_\_\_\_\_, 2014

By: \_\_\_\_\_

Justin Cox  
On behalf of the ACLU Foundation  
and Plaintiffs Jane Doe #1 & 2 and  
John Doe # 1 & 2

DATED: October \_\_\_\_\_, 2014

By: \_\_\_\_\_

~~DATED: October \_\_\_\_\_, 2014 By: \_\_\_\_\_~~

Randall Marshall  
On behalf of the ACLU of Alabama  
Foundation and Plaintiffs Jane Doe #1 & 2  
and John Doe # 1 & 2

DATED: October \_\_\_\_\_, 2014

By: \_\_\_\_\_

Justin Cox  
On behalf of the ACLU Foundation  
and Plaintiffs Jane Doe #1 & 2 and  
John Doe # 1 & 2

DATED: October \_\_\_\_\_, 2014

By: \_\_\_\_\_

Karen C. Tumlin  
On behalf of the National Immigration Law  
Center and Plaintiffs Jane Doe #1 & 2 and  
John Doe # 1 & 2

~~DATED: October \_\_\_\_\_, 2014 By: \_\_\_\_\_~~

Sam Brooke  
On behalf of the Southern Poverty Law  
Center and Plaintiffs Jane Doe #1 & 2 and  
John Doe # 1 & 2

DATED: October \_\_\_\_\_, 2014

By: \_\_\_\_\_

Rich Hobson  
Administrative Director of Courts

DATED: October \_\_\_\_\_, 2014

By: \_\_\_\_\_

Spencer Collier  
Secretary, Alabama Law Enforcement  
Agency

DATED: October 9, 2014

By: Luther Strange

Luther Strange  
Alabama Attorney General