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b Any provson hat r cty or n r cty con tons h purchas o a r cu tura pro ucts pro ucts or h trso an ar nt or h purchas o a r cu tura pro ucts or h trso an ar nt not to su or s tt t at on upon an a r cu tura pro ucrs status as a un on or nonun on p oy r or ntry nto or r usa to nt r nto an a r nt w h a abor un on or abor or an at on s nva an un n or c ab as a anst pub c po cy n r strant o tra or co r c n h tat o or caro na Furt r not w t stan n G an a r nt r qu r n an a r cu tura pro uc r to trans r un s to a abor un on or abor or an at on or h purpos o pay n an p oy s b r s p or u s s nva an un n or c ab a anst pub c po cy n r strant o tra or co r c n tat o or c caro na to r co r c n tat o or caro na co r c n tat o or caro na co r c n tat o or caro na ran n Cott FL C Far Act a so voats Fourt no A n ntan C by scr nator yr vo_k n contractuar ts an prv s ro a work or tat sovrown n y coprs o Lat no non ct ns an a un on with a brist p coprs ar yowork rs ro x co work n un rith H A t porary a r cutura v sa pro ra u stwork rs t A tonay it Far Act s an unconstitut on a B o Attan r b caus t sat v y s n sout an puncil s FL C or ts or an n act v ty

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D'e en an

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wr nact n i s ar work rs wr xcu ro ost o i prot ct ons a or by is aws i yr an xcu ro any o i os prot ct ons to ay

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C' or n or Caro na

ant FLC sa ar wor_k run on o approx at y us payn brs natonw aroun o woo wor_k n or Caro na For ovr tw nty y ars FLC as b n on y un on or an n an rpr s nt n ar wor_k rs n or Caro na

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xap FLC brs] av part cpat nvsts to as n ton DC to a vocat or raton r or as w as ard s ra s an of r pub c act ons n or Caro nan support o rants an work rs r] ts FLC r u ary] o s co unty t n s an v nts n or Caro nato ucat an ac tat a o u on ssu s sud as provn r at ons b tw n rant co unt s an oca po c work p ac r] ts nanca a an sd o ars ps

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or an a r cu tura proucr) as a r t to r turn to own s ason is st pu at on r ucs to k to ta twork rs w b r ta at a anst or co p a n n about unsa or a work n con tons is r crut nt procss stable by CBAs as a so ar y nat to a pract c o H A u stwork rs b n d ar r crut nt s or acc ss to obs n or Caro na CBAs a so prov s n cant b n ts or a r cu tura prouc rs to ad v tan b ans or FLCs brs an a so to ucat i pub c about i work n con t ons con ront by ar work rs

As part o an a r nt to stt t at on ovr poy nt ssu s so FLC brs) av n ot at or vountary un on r conton or s cur xpan coct v bar ann r) ts as part o a c ass w stt nt a r nt In on sud cas n ant poy ran pant ar work rs a r nt t was n) r utua nt r st to r so v n cas n an a r nt nt at n cu poy r r conton o FLC as n bar ann r pr s ntat v o work rs wo s n car s a r n n r FLC brs p an poy r p to r an n utra on un on at on att rs n ts work orc us d cko s a uarant) our y wa o nor ncr as ro a pror wa o prouvil work r poy r co tt s to a r ss sa ty ssu s work r ous n an poy r co p tt v n ss an a opt on o a b n n at rnat v sput d an s or r so v n work pac sput s

FLCstwoactvCBAsnitistation suito xprn ovbrantionarnDcbr

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Far work rs work n un r H A u stwork r v sas ar typ cay pa by $\partial_{1} c_{k}$ s w $\partial_{1} l$ r poy rs cas or l or w $\partial_{1} l$ y ta_k to oca stor s l at o r d c_{k} cas n s rv c s or a B caus o l ratory an s asona natur o l r work an ua barr rs an l r ow nco s any

trans rr to FL C pursuant to C G n tat to sustain ts or an n an a vocacy work n or Caro na

proucrs hat prov or sud us d c_kos hssvryhars FLCs orts to onnw brs Inaton FLCw bunab to coct us ro ost ots curr nt brs onc ts x st n CBAs xpr

By prvntn FLC rosttn taton or ant cpat taton as a party roscurn r conton as a bar ann r prsntat vnstt nts by FLC brsor roobtann CBAs nstt nts ntr nto by FLC brs Far Actsn canty nrs FLCs ab ty to a vanc an

s tt nt was pr nar y approv on January an r c v na approva on Ju y

As FLC as ner as ts brown on Carona an xpan in u browork rs covr by un on a r nts an asts brown i av b n nvov nw pubc t at on FLCs or an n rvs av b n twiccons rab back as by or Carona Far Bur au a tra roup r pr s nt n intrests o a recutura proue rs n is stat an so a recutura proue rs

As part o $\frac{1}{5}$ s bac_k as so a r cu tura pro uc rs an $\frac{1}{5}$ r tra roup $\frac{1}{5}$ av succ ss u y pus or s at on n an att pt to obstruct FL C s orts to prov work n con t ons or ar work rs n $\frac{1}{5}$ stat

In sort y at rFL C a convne yno sA r can Inc to twill so o ts brsto scuss work n con tons n or Caro na tobacco s row r nt r st roups success u y obbor stat s at on tar t n FL C s ab ty to us ark t bas pressure to prove con tons or ar work rs $\frac{1}{2}$ un on or abor or an at on s nva an un n orc ab as a anst pub c po cy n r strant o tra or co rc n i tat o ori Caro na ori Dxon a so an own r o J y Dxon Far s n Dup n County ntrouc A n nt A w d a ct on to Far Act ct on propos to a n C G n tat d to a d t xt un r n b ow

> U Any prov s on t at r ct y or n r ct y con t ons t pure as o a r cu tura pro ucts <u>pro ucts or</u> t r s o an a r nt or pure as o a r cu tura pro ucts <u>or</u> t r s o an a r nt not to su or s tt t at on upon an a r cu tura pro uc r s status as a un on or nonun on p oy r or ntry nto or r usa to nt r nto an a r nt w a abor un on or abor or an at on s nva an un n orc ab as a anst pub c po cy n r strant o tra or co r c n t tat o ort Caro na <u>Furt r</u> <u>notwet stan n G an a r nt r qu r n an</u> <u>a r cu tura pro uc r to trans r un s to a abor un on or</u> <u>abor or an at on ort purpos o pay n an p oy s</u>

conrnc cott rportaroun i i at vnn i rwasnvran opportunty or i pubcto conturn constratono i an nt D bat ni Gnra Ass byrarni an ntast ss i antn nuts prsntatv D xonntrouci an ntoni Hous oor xpanni at

> 's a n nt i r ar varous or an atons i at or so t ov ri ast coup o w s a b n oo n or r i t opportun ty but w r n t n c ssar y o n to o t i r nt Far Act at ou i I i n t s v ry app cab But i at s an xp anat on o w y at i s pont i at w r o r n an a n nt Far Bur au an of r ar or an atons An ov ri ast coup o ays I v i ar ro a ot o ar rs across i stat xpr ss n conc rns about i s an w s n i at i r was a v c to o w at i s a n nt o s It str n i ns our i t to or statut s by c ar n c rta n a r nts nvo v n a rcu tur pro uc rs ar a anst i pub c po cy o or Caro na i a n nt wou proi b t i us o t at on to orc ar s to un on an nsur ar rs ar not r qu r to co ct u s or i r poy s i s r uc s a r u atory bur n on ar s i at s not r qu r un r ra aw an s co p t y w i n i tat s purv w tor u at

 $n = \frac{1}{k}$ n as_k by on r pr s ntat v wy such a asur wou b n c ssary v n b stat s stron r b t to work aws pr s ntat v D xon

c a

B caus o cont nu h arass nt ro out o stat h r s s to b a rown wav o o shat ar nt r st n ar abor It s so cons r t owh an n rut to o h n s h at an t s ust a n ra t n ncy or an ncr as n act v ty h at w cons r t o h arass nt] nas_k by] sa rprsntat v w]] r] was a ra o ar wor_k run ons or an n prsntat v D xon rp

> r I not a ra o anyt n an I un rstan t at oo s v ry portant An so no w r not a ra but an ounc o pr v nt on s wort a poun o cur An t r ar pr atory o st at a a oo v n co n aroun an tt n p op to b ssat s an a wo us ar rs ar tt n a tt b t tr o t an w want so prop r y asur pror ty so t at w can cont nu to you

A so on Jun prs ntat v D xon was quot n a n wspap r art c stat n i at i C Far Bur au an oi r ar or an at ons r qu st i ts on un ons Far rs ar un r un u pr ssur to co ct un on u s an s n un on contracts

n Jun han nt pass h Hous B caus h Hous an nat v rs ons o h Far Act r a con rnc co tt was appont h at sa n h pr s ntat v D xon d ar h Hous Con rnc Co tt or h Far Act an nator Br nt Jackson own ro Jackson Far n Co pany an on o h n ants n walt sut brouht by FL C b rs d ar h nat Con rnc Co tt or h b h Con rnc Co tt co p t ts r port h sa v n n ncorporat n h a n nt an twas at ya opt by bold a b rs

Far Act was rat by Gn ra Ass by on Jun

In i v y ars pr c n i Far Act s passa

ab ty to a n st r CBAs an prov s rv c s to ts b rs J Far Act uts FL C s ab ty to a nta n J s ss nt a an rr p ac ab sourc o un n

B caus if y n ray ac_k ray acc ss to ban_k accounts crt cars an oil r anso a_k n auto at crcurr n pay nts FLC b rs ncu n i ant s o o ncs an Avara o H rnan ry on us i c_ko stot y an consst nty pay i rFLC us

houth bn to use cos an vnh racko accessto bankn n ord Caro na FLC brs ncu n ant s o o ncs an Avara o Hrnan whav to stas cash or pay nto us to FLC As a pract ca attriks w rqur brs to do cash on h r prson or n h r prsona cts n co una abor ca phous n or w ks at a t xpos n h to s n cant an rorobbry or h t

B caus of Far Act FL C scurr nty unab to row ts un on brown pby ntrn nton war ntswil a rcu tura proucers or us c c s FL C brs ar unab to bn t ro us c c s an rs os n i r ab ty to assoc at wil FL C an on n co ctv act v ty to provir w b n an i w b n o of r ar work rs or Caro na ar work rswio ar not curr nty r prs nt by FL C but will to on ar t ni rab t s to a n acc s s to un on r prs ntat on]nFLCsxstnusec_koarntsxprnan

FL C part c pat s n an ass sts ts b rs n part c pat n n t at on to xpr ss an a vanc intrests o

Ant sass rtaca pursuant to C or voat on o Equa rot ct on Caus o Fourt no An nt to Const tut on ant FL Cass rts sca on b a o ts an ts b rs J Far Act strps r J ts an prv s ro a work orc hat s ov r Lat no ov r non ct ns an ar yo x can sc nt J Far Act so y tar ts an pacts ant FL C a un on w os b rs p s n ary Lat no an ov r co pr s o x can H A u stwork rs

As rant ar work rs ant soon cs an Avara o Hrnan an brog po FL Car brso a scrtan nsu ar roup dat acks potca powr n wdd savor raca an dinc norts dav b n an contnu to bov rr pr snt an wdc Ft o) or on a atons ar rpat an norporat as jou uystor) rn fant sass rtaca pursuant to C or voatons o C fant FL Cass rts is ca on b a o ts an ts brs

Far Act strps is rights to a an norc contracts to su b part s an to is u an quabrato a aws an procens or is s curty opprsons an property as s noy by with ct are normal at a work orce an a unon it at ar boil over that no over nonct are noncerns and are yo x can ance stry.

¹ Far Actunawuy prvsi ant FL Coll r ¹ ts to a_k an norc contracts to su to b part s an to b u an quab n t o a aws an proc n s or b s cur ty o p rsons an prop rty as s noy by whit ct ns bas on b rac b n c ty an or a na o ts b rs an on basso b rac b n c ty an or a na o ts cat to or an n an ass st n

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) Far Actunawuy prvskantsooncsan Avara oHrnan o**)** r**)** tstoa_k an norc contracts to su tob part san to**)** u an quabn to a awsan proc nsor**)** scurty Far Act a tona y voat s B o Attan r Caus o Art c cton o nt tat s Const tut on b caus t p r ss by s n s out an puns s ant FL C an ts b rs by prvn FL C o b ab ty to nt r nto any s tt nt a r nts w a r cu tura pro uc rs as a party to t at on as w as b ab ty to nt r nto a r nts w a r cu tura pro uc rs pursuant to st pu at ons n ano r party s s tt nt a r nt

Far Act const tut s an unconst tut on a B o Attan r by punsen fant FL C an ts b rs or ts or an n act v ty a vocacy or r ts o ar work rs an purport acts o farass nt w out a u c a tr a

RAY R RR

HEEF E ant srspctuypray dat Court rant do own r dr narynon norc nto cton od Far Act dr r D nants to at y not yd r o c rs a nts poy s an od r p rsons n act v conc rt d dr r cd rp a d Entra caratory u nt statn dat cton voats ants r sp d an r assocatonrdts un r d Frst an