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-@G40C%R0@C%F1-+%6@0,##04,/%+6+-%D1-%91/G-+CC%01%E,CC%04+C+%?1FE#+F+/0,-\$E@+?+C%1D%#+G@C#,0@1/%  
01%C,D+G",-B%1"-%B+F1?-,?\$(%,/B%8+% "-G+%\$1"%01%C"EE1-0%04+%8@##1D%04+%E+1E#+%H\$%E,CC@/G%04@C%  
#+G@C#,0@1/%"C@/G%,/\$F+,/C%/+?+CCA@D0++/04%>F+/BF+/0%8,C%E,CC+B%HS%91/G-+CC@/%&UVJ(16+-%D@+-?+%1EE10

T#,?N% C"DD-,G+I!% A@/,##\$(% T#,?N% F+/%?1"#B%610+%,/B%+S+-?@C+B%04+%D-,/?4@C+(%/C1F+%C0,0+C%  
1"0/"FH+-@/G%04+%84@0+#+#?01-,0+I%W,/\$%4+#B%#+#?0+B%1DD@?+I"#T"0%84+/%L+?1/C0-"?0@1/%+/B+B%  
@/%&UXV(%84@0+%C1"04+-/+-C%-+CE1/B+B%6@?@1"C#\$%01%04@C%E+-@1B%1D%T#,?N%+/D-,/?4@C+F+/0%HS%  
+/,?0@/G%#0+-,?\$%0+C0C(%E1##%0,S+C(%0,-G+0+B%D+#1/\$%B@C+/D-,/?4@C+F+/0%#,8C(%,/B%,%?,FE,@G/%1D%  
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,#1/G%8@04%04+%B+F,/BC%1D%9@6@#%L@G40C%1-G,/@Y,0@1/C(%##B%91/G-+CC%01@/0+-6+/%+H\$%E,CC@/G%  
C+6+-,##?@6@#%-@G40C%#+G@C#,0@6+%F+,C"-+C(%@/?#"B@/G%04+%M10@/G%L@G40C%>?0%1D%&JVZ:ML>=I%34+%  
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\*+CE@0+H%E,-0@C,/%C"EE1-0%B"-@/G%+,?4%+, "041-eY,0@1/%@/%91/G-+CC(%04+%ML>%4,C%-+F,@/+B%"/B+-%  
,00,?N%HS%CO,0+%,/B%D+B+-,##1DD@?@,##C% 841%C++N%01%-+C0-e?0%04+%-G40%01%610+(%E,-0@?"#, -#\$%D1-%610+-C%  
1D%?1#1-(%B"-@/G%04+% '&C0%?+/0"-S%R/%')&K(%04+% . "E-+F+% 91"-0% @/6,##B,0+B%04+%D1-F"#,%D1-%  
B+0+-F@/@/84@?4%P"-@CB@?0@1/C% 8@04%,%4@C01-\$%1D%-,?@,##B@C?-@F@/,0@1/^F1C0#\$%@/%04+%\*++E%  
.1"04^1H0,/@;E-+?#+,,-/?+<%01%?4,/G+%,/\$%610@/G%#,8C%@/% C ,A .H I%  
34@C-+/B++B% .+?0@1/%Z%"/+/D1-?+,H#+,/B(%C%E-+B@?0+B%HS%04+%#,0+%"C0@?+%L"04%T,B+-%`@/CH+-G%  
@/%4+-% C %B@CC+/0(%C0,0+C%04,0%E-+6@1"C#\$%-+Q"@-+B%E-+?#+,,-/?+%@F F+B@,0+#\$%H+G,/%  
E,CC@/G-,%?@,##\$%B@C?-@F@/,01-\$%,/B%H"-B+/C1F+%610@/G%#,8C%(%51C0[ C (% ,C%.579%  
>?0@1/%4,C%E-+6@1"C#\$%/10+B(%;b@c/%04+%\*++E%.1"04(%T#,?N(%7,0@/S(%,/B%R/B@G+/1"C%610+-C%D,?+%,  
C+-@+C%1D%-,?@C0(%C\$C0+F,0@?%H,--@+-C%01%610@/G(%@/?#"B@/G%#1/G%#@/+C%,/B%?#1C+B%E1##@/G%E#,?+C(%  
16+-H-1,B%,/B%B@C?-@F@/,01-\$%E"-G+C%1D%+G@C0++B%610+-C(%,/B%16+-0%610+-%@/0@F@B,0@1/I<)^#

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\*"-@/G%04+% F1C0% -+?+/0%'')% #+?0@1/% C+,C1/(% @/% ,BB@0@1/% 01% ,% B+,B#\$% E,/B+F@?% 04,0%  
B@CE-1E1-0@1/,0+#\$%,DD+?0+B% E+1E#+% 1D%?1#1-(% 610+-C% @/% 1"-% D@6+% .1"04+-/% C0,0+C^>#,%H,F,(%  
A#1-eB,(% `+1-G@,(% 71"@C@,/,(% ,/B%W@CC@CC@EEE^D,?+B%#+?0@1/% ,BF@/eC0-,0@1/% E-1H#+FC(% 610+-%  
C"EE-+CC@1/(%610+-%@/0@F@B,0@1/(%,/B%04+%CE-+,B%1D%B@C@/D1-F,0@1/I\*%W"?4%1D%04+% .1"04%4,C%D,@#B%  
01%,B1E0%/1[+S?"C+%,HC+/0+++610@/G(%+,-#\$%610@/G(% ,/B%,"01F,0@?%610+-+G@C0-,0@1/I%R/% F,/\$%  
C0,0+C(%@/[E+-C1/%610@/G%8,C%04+%1/#\$,6,@#,H#+%1E0@1/%e/%04+%F@BC0%1D%,%1/?+[e/[,[?+/0"-S%E"H#@?%  
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DNC% H\$% ?-+, 0@/G% F1-+% 1HC0, ?#+C% 01% ?4, ##+/G@/G% B@C?-@F@/, 01-\$% 610@/G% #, 8C% , /B% E1#0?@+C(%  
@/?#"B@/G%B@C?-@F@/, 01-\$%#, 8C%@FE1C+B%1/%E+1E#+%0-\$@/G%01%?, C0%04+@-%H, ##10% , /B%4, 6+%04+@-%610+%  
?1"/0+BI%34@C%- "#@/G%+/C"-+C%04, 0#+#+?0@1/%1DD@?@, #C ^ +CE+?@, ##\$@/%04+%\*++E%. 1"04 ^ 8@##?1/0@/"  
01% , 00+FE0%01%E#, ?+%F1-+%H, --@+-C@/%D-1/0%1D%610+-C%1D%?1#1-0-\$@/G%01%?, C0%04+@-%H, ##10I%91/G-+CC%  
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. 579% > ?0@1/% "-G+C% \$1"%01%+/, ?0%04+% "EB, 0+B% A1-%04+% 5+1E#+% >?0%1D% ' ) '&: . I% ' ) JK=% , /B% 04+%  
D1-04?1F@/G%!14/%LI%7+8@C%M10@/G%L@G40C>?0%01%E-10+?0%1"-B+F1?-, ?\$% , /B%+/C"-+610@/G%-@G40CI%  
34+C+%4@C01-@?% E@+?+C% 1D%#+G@C#, 0@1/% -+E-+C+/0% , %0-, /CD1-F, 0@6+%6@C@1/%D1-1"-%B+F1?-, ?\$% , /B%  
+/C"-+C%, ??+CC%01%04+%H, ##10%H1S(%84@#+%E-10+?0@/G%, G, @/C0%610+-%C"EE-+CC@1/I%34+%!"#\$%&'\$( ' ) '\*  
+, %\$"-\$. / .0(% , C%1-@G@/, ##\$%8 -@00+/(%81"#B2%%

- " 1'2%'#3'"456#46&%27\$L+C01-+%610@/G%-@G40C%D1-%E+1E#+%8@04%D+#1/\$%?1/6@?0@1/C@/%D+B+-, ##  
+#+?0@1/C% -+[+D-, /?4@C@/G% , EE-1S@F, 0+#\$%dIX% F@##@1/%610+-C% / , 0@1/8@B+I!\$%L+D1-F@/G%  
D+#1/\$%B@C+/D-, /?4@C+F+/0%4, C% H@E, -0@C, /%C"EE1-02% @/% \_16+FH+-% ' )&U(%VZ% E+-?+/0%1D%  
A#1-@B, %610+-C%?, C0%04+@-%H, ##10C%01% -+C01-+%04+% -@G40%01%610+%D1-%F1-+%04, /%&Id%F@##@1/%  
E+1E#+!% , /B%@/%')&U(% , #, 8%E, CC+B@/%71"@C@, / , %8@04%H@E, -0@C, /%C"EE1-0%01%-+[+D-, /?4@C+  
041"C, /BC%1D%71"@C@, / , /C%8@04%E, C0%D+#1/\$%?1/6@?0@1/CI%
- " 8"9'#54:\$ ;59\$ 2%;59;#94:\$

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